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MYCON General Contractors, Inc. Promotes Rick Dubec to Senior Vice President

College Station, Texas, September 12, 2023 — Dallas-based MYCON General Contractors, Inc. (MYCON) has promoted Rick Dubec, Partner and Vice President, to Senior Vice President. As Senior Vice President, Dubec is responsible for leading the continued growth of MYCON's Central Texas and Arizona offices, as well as the firm's special projects and distribution center sectors. Additionally, he will oversee multiple project teams, hire and retain extraordinary people, establish and maintain relationships with clients and colleagues, and ensure the successful outcome of MYCON's projects.

"In 2016, we welcomed Rick as one of the founding members of our Central Texas office and special projects division," said Charles R. Myers (Charlie), president and CEO of MYCON. "Since day one at MYCON, he has been a key player in our overall growth. The strong relationships he has established with our clients, including with national retailer, Walmart, have paved the path for us to expand nationally."

With extensive family ties to the construction industry, Dubec was introduced to the industry early on. He officially started his professional career after serving four years in the United States Marine Corps.

"To quote Charlie, 'I didn't choose the construction industry; the construction industry chose me,'" said Dubec.

Dubec has over three decades of commercial construction experience and a proven track record of delivering exceptional results. In 2004, he partnered with a small general contractor, quickly establishing himself as a trusted and reliable leader in the retail and grocery remodel sector. In 2016, He merged his team of seven employees with MYCON to establish the firm's special project division in College Station, Texas. Under his leadership, this division now has 165 employees across MYCON's four offices, with projects spread throughout 15 states, and has surpassed over \$200 million in revenue in 2023.

He has served as a Walmart General Contractor Advisory Council member and recently became an investor with the Brazos Valley Economic Development Council.

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About MYCON

MYCON General Contractors, Inc. (MYCON) is an award-winning, industry-leading commercial contractor based in Dallas, Texas, with annual revenues exceeding \$500M. Since 1987, MYCON's portfolio has

spanned construction categories ranging from hospitality, industrial and institutional to office, retail, religious, healthcare, and more.

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