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MYCON General Contractors, Inc. Promotes Ivy Pennington to Vice President of People Operations

Dallas, Texas, November 3, 2023 – Dallas-based MYCON General Contractors, Inc. (MYCON) has promoted Ivy Pennington to Vice President of People Operations. Under Pennington’s guidance, MYCON earned recognition as the top Best Place to Work in the large business category by *Dallas Business Journal*.

“Ivy has been a key force in our efforts to secure the title of a Dallas Business Journal Best Places to Work,” said Charles R. Myers, President and CEO of MYCON. “Her steadfast leadership has been paramount in refining our processes and introducing initiatives focused on enriching career development, always with our extraordinary people, our MYCONIANS, at the forefront.”

With over 23 years of experience in talent management and strategic workforce planning, Pennington is recognized for her innovative leadership. She serves as a strategic advisor to MYCON’s executives, offering expertise in change management, organizational efficiency, corporate culture, work environment, and leadership dynamics. Since joining MYCON, Pennington has spearheaded the enhancement of the company’s career development initiatives. This includes personalized career roadmaps, a mentorship program, and regular skills training.

In addition to her role with MYCON, Pennington is co-founder and CEO of Winshields R US and an adjunct professor for Amberton University. She is a member of the Society for Human Resource Management (SHRM), an executive committee member of the North Texas Area Community Health Center, and a board member of MaaPa. She holds SHRM Certified Professional (SHRM-CP) and Change Management certifications and was voted 2021 Most Influential Female Entrepreneur by *Women Entrepreneur*.

Pennington received her Master of Business Administration in Strategic Management from Amberton University and her Master of Jurisprudence in Employment Labor Law from Tulane Law School. She also completed the Southern Methodist University – Cox School of Business Executive Leadership Program.

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About MYCON

MYCON General Contractors, Inc. (MYCON) is an award-winning, industry-leading commercial contractor based in Dallas, Texas, with annual revenues exceeding \$500M. Since 1987, MYCON's portfolio has spanned construction categories ranging from hospitality, industrial and institutional to office, retail, religious, healthcare, and more. In 2023, MYCON was named the top Dallas Business Journal's Best Workplace in the large business category.

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